



## ENVIRONMENTAL HEALTH AND SAFETY POLICY

We design, develop, manufacture, and/or distribute Blood Glucose Monitoring Devices, Diabetes Management Systems, Lancing Devices, Lancets, Insulin Syringes, Pen Needles, Ketone Test Strips, Glucose Nutritional Products, Dietary Fiber Supplements, and Diabetic Skincare Products at our Fort Lauderdale, FL facilities.

Trividia Health Inc. (THI) is committed to reducing our impact on the environment through our environmental sustainability policies, practices and performance. We recognize our responsibility to our communities, the environment, and to the health and safety of our THI family, including temporary workers and contractors.

In accordance with this policy, THI's Executive Leadership will ensure full compliance with all Environmental Health and Safety (EHS) laws related to the Company and conduct business in a manner that protects the environment, throughout the products' life cycles.

THI is committed to the following:

1. Ensure compliance with federal, state, and local laws.
2. Reduce waste and prevent pollution through education, continuous improvement and operation efficiency improvements.
3. Utilize the Change Management process to maintain the EHS Framework.
4. Use metrics and goals to measure environmental impact.
5. Actively support and enforce corporate EHS policies.
6. Sustain and promote recycling initiatives and encourage suppliers to implement EHS policies that reduce their carbon footprint.

### **Accountability for Relevant Parties:**

**Supply Chain:** Our relationships with suppliers are based on lawful, efficient and fair practices. We expect our suppliers to obey the laws, treat workers fairly, provide a safe and healthy work environment, and protect the environment.

**Contractors:** Procedures are established to ensure our contractors acknowledge and adhere to our environmental, health, and safety responsibilities and requirements.

**Employees and Contractors:** All Trividia Health employees and contractors are expected to abide by all laws and Trividia EHS policies, and to promptly report any concerns or incidents regarding unsafe conditions, activities or policy violations.

